

we're hiring!



Current job vacancies:

- FISCAL DIRECTOR
- STAFF ACCOUNTANT

WORK FOR AN EXCITING TRIBAL ORGANIZATION IN RAPID CITY, SD SMALL STAFF, GREAT ATMOSPHERE, WORK TO BE PROUD OF.
SOME REMOTE WORK POSSIBLE.

contact us today!

Call 605-394-9730 or email admin@itbcbuffalonation.org

Salary commensurate w/ experience, incl. benefits



InterTribalBuffaloCouncil

520 Kansas City St, Suite 300 Rapid City, SD 57701

> PHONE: (605) 394-9730 Fax: (605) 394-7742

Recruitment Bulletin: Fiscal Director

Employer

The InterTribal Buffalo Council, a federally chartered corporation of 76 Tribes, committed to the restoration and sound management of buffalo to Indian Country, is seeking an energetic, enthusiastic, committed individual to serve as **Fiscal Director** for the organization. ITBC is governed by an elected Board of Directors from the membership of the organization.

Position

The Fiscal Manager will be a critical team member for ITBC's mission to expand benefits and opportunities for the ever-growing Tribal membership. ITBC implements various programs including Tribal Herd Development Grants, Surplus Bison Awards and Technical Assistance/Training. The Fiscal Manager will be responsible for management of the organization's finances including contracts and grants with federal and state governments, private organizations and entities. This position will perform standard accounting procedures, including procurement, processing of expenditures, preparation of financial statements and payroll.

Qualifications

BA Degree in Business Administration or Accounting and a minimum with five years' experience in an accounting position.

Salary

Dependent on qualifications and experience.

ITBC is headquartered in Rapid City, South Dakota, but consistent with the changing times, accommodates fulfillment of duties remotely.

*** InterTribal Buffalo Council is an equal opportunity employer. The Organization does not discriminate by race, color, creed, national origin, age, religion, sex, marital status, sexual orientation or disability, although the Organization does provide an Indian preference for employment.



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Job Title: Staff Accountant

Reports To: Executive Director

Classification: Full Time

Salary Range: DOE, w/ benefits

JOB SUMMARY: Primary responsibilities include accounts payable processing, travel processing, and inventory maintenance. Secondary responsibilities include assisting the Executive Director and Accountant as needed.

JOB DUTIES:

Cash Procedures/Accounts Receivable

- Receive cash and checks and prepare deposit slips. Submit to Administrative Assistant for delivery to the bank.
- Record deposits to accounting software.
- Give copies of information to Accountant for bank reconciliations.

Accounts Payable

- Collect all purchase requests. Call for quotes following purchasing policies. If bidding is required, forward information to the Executive Director.
- Match purchase order with invoices received and voucher. Obtain proper approvals on voucher.
- Check all vendors against the excluded parties list and ensure that records are kept on file to prove this check.
- Process accounts payable into accounting software and prepare checks for signature.
- Attach all appropriate paperwork to each check. This will include purchase order, any quotes or bidding information, receiving report and voucher. Forward the packet of information on to the Executive Director.
- Maintain vendor files, including updated W-9 records.
- Receive, review and match vendor statements to vendor invoices and amounts due.
- Prepare Forms 1099 and ensure compliance with applicable IRS guidelines.

Inventory

- Maintain inventory log based on the accounts payable process above.
- Compile and order supplies for the central office.

<u>Travel</u>

- Review travel requests for compliance with federal per diem rates.
- Process travel advances, travel settlements (payroll deductions), travel reimbursements (accounts payable check) and travel reconciliations. Submit any activity to Executive Director.
- Maintain travel files by employee and journals for outstanding travel.

• Coordinate travel reimbursements from outside organizations.

General

- Assist Executive Director and Accountant when needed.
- Any other duties assigned by the Executive Director or Accountant.

MINIMUM QUALIFICATIONS/EXPERIENCE

- Associates degree in accounting or equivalent with a minimum three years' experience with Accounts Payable.
- Must be computer literate and be competent with the use of all office machines.
- Excellent written and verbal communication skills.
- Experience with Microsoft Office (Excel, Word, Outlook)