



***Position Announcement
Director of Conservation Programs
North Dakota, South Dakota, Montana***

Ducks Unlimited's Great Plains Region is seeking an accomplished and motivated individual to lead our conservation programs in the Dakotas and Montana. These programs are some of our highest priorities in North America. This position provides the opportunity for leadership to both DU and the entire waterfowl conservation enterprise. The director will serve as a member of the regional management team to provide strategic thinking and lead targeted implementation to help achieve conservation objectives. The director will also advise the national conservation leadership team on national conservation issues and priority policy efforts. The director will provide leadership to help guide the collective conservation and fundraising work of various stakeholders (e.g., DU volunteers, state and federal agencies, joint ventures and conservation organizations) across the Great Plains Region.

Specific Duties:

- Provide direction and management to 25 professional staff who deliver diverse conservation programs including fee title acquisitions, conservation easements, wetland and grassland restorations and enhancements, and extension programs for farmers and ranchers.
- Work closely with fundraising staff in the region and across the country to support fundraising efforts for the Prairie Pothole Region.
- Work closely with public policy staff both in the region and in Washington D.C. to support priority state and federal policy efforts for the PPR.
- Work closely with the Director of Conservation Planning to ensure science support and evaluation for prairie conservation programs and the development of the next generation of planning tools.
- Work closely with the Director of Conservation Services to enhance business planning and improve program efficiencies.
- Serve as a member of the Great Plains Region management team to help provide overall direction for the region, assist in key decisions, and help develop staff technical and leadership skills.
- Collaborate with volunteers and staff in North Dakota, South Dakota and Montana to help develop key policy objectives, major communications themes and support grassroots fundraising efforts.
- Work with staff to develop landowner spokespersons and advocates for conservation programs.
- Develop and secure public funding to support priority conservation programs.
- Coordinate conservation program development and implementation with other conservation organizations, agency partners and interested stakeholders to maximize efficiency of the partners' collective efforts.
- Incorporate scientific information into conservation program development and implementation.

Qualifications:

- Minimum of a B.S. in wildlife ecology, conservation biology or another appropriate field. An advanced degree is desirable.
- At least 10 years of experience in conservation program evaluation, development and/or implementation.
- At least 5 years of supervisory experience.
- Strong personal commitment to conservation.
- Excellent written and oral communications skills.
- Experience in strategic, science-based conservation program development and delivery.
- Experience in developing partnerships and leading diverse stakeholder groups to achieve common goals.
- Demonstrate a creative approach to conservation program development and implementation.
- Understanding of not-for-profit fundraising efforts.

This position reports to the Director of Operations for the Great Plains Region. The director of conservation programs will work out of the Great Plains Regional Office in Bismarck, North Dakota.

HOW TO APPLY: Complete the electronic application and pre-employment forms at <https://bit.ly/3u6Iooj>; attach resume, letter of interest and daytime contact information (email & phone numbers) for three professional references; and submit. To request application materials, contact Candace Miller at the address below. ***Deadline for submission of application is June 15, 2021.***

Candace Miller
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